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ADM AGRICULTURE LTD
TERMS TO APPLY TO A CONTRACT FOR GROWING BEAN SEED
Effective 1st July 2023

The following Terms shall apply to the contract between ADM AGRICULTURE LTD, of Winters Lane, Long Sutton PE12 9BE, (hereafter 'ADM Agriculture') and the party named in the accompanying contract (hereafter 'the Grower').

It is agreed the Grower shall grow for harvest in the contractual year the variety of beans specified in the contract and shall sell to ADM Agriculture the total produce of the contractual area. It is a condition of the contract that the area specified shall not be varied and that no fields shall be substituted without the prior consent of ADM Agriculture.

Seed shall be grown to meet Higher Voluntary Standard (HVS) and to the specified grade. The contract expressly incorporates the UK Seed Marketing Regulations 2011 (hereafter "Regulations") and any subsequent amendment thereto and associated documentation which includes The Guide to Seed Certification Procedures 2013 found at <http://www.fera.defra.gov.uk/plants/seeds/seedCertification/guidesRegisters.cfm> (hereafter "Guidelines").

The Contract additionally incorporates the AIC 10-21 Contract and AIC 11-21 Contracts or any subsequent amendment/s thereto. Where there is conflict between any terms, then the terms of this Contract ("ADM Agriculture Terms to Apply to A Contract For Growing Bean Seed") shall prevail.

1. SUPPLY OF SEED

- a) The seed supplied is to be used only in crop production relating to the contract. ADM Agriculture will not be liable in any manner for any failure of the crop being grown, or any part of such crop.
- b) The seed supplied by ADM Agriculture shall be used by the Grower for no other purpose than sowing the area specified in the contract.
- c) The seed supplied may be chemically treated and may be dangerous to the life and health of human beings and all classes of animals and poultry. All bags will be labelled to show that the seed has been chemically treated. The ultimate grower shall care for the same in such a manner as may be necessary to protect any person or animal/s from any ill-effects resulting therefrom and shall be responsible for any claims arising from his failure to do so.

2. CROP IDENTITY NUMBER

The Crop Identity Number shall remain with ADM Agriculture howsoever the crop is disposed of.

3. PRICE TO BE PAID FOR THE CROP

- a) Provided the crop, or part thereof, is required by ADM Agriculture for seed usage, and that it is in the opinion of ADM Agriculture, fit and suitable for seed purposes, the price to be paid by ADM Agriculture to the Grower shall be as specified in the contract, subject to any allowances as provided hereunder. Payment shall be made by ADM Agriculture at the end of the month following the month of clearance of the seed. The grower shall be liable for the



levy payable by ADM Agriculture to the PGRO, applicable at the date of removal of the goods from the Grower's farm.

- b) If this contract is priced at a premium over the applicable UK published AHDB price for the week of clearance of the goods, it shall be the ex-farm feed price for the contract category published.
- c) Movement of part of the crop will not constitute any commitment by ADM Agriculture to clear the whole crop at the agreed price.
- d) The Grower will be liable for any new or modified levy introduced by any statutory body prior to the date of removal of the goods.

4. PREVIOUS CROPPING

- a) The Grower shall sow with equipment which has been thoroughly cleaned before use all the stock seed supplied by ADM Agriculture on clean land that in the two years prior to sowing that seed has been cropped in accordance with the Regulations and/or Guidelines then in force.
- b) To produce Certified Seed, land must not have been used to grow any other pulse species in the previous five years.

5. CROP FAILURE

- a) The Grower shall promptly report to ADM Agriculture any instances of crop failure, whether partial or otherwise, which will be promptly confirmed in writing.
- b) The Grower shall not plough up or otherwise destroy the crop or any part of it without the prior written agreement of ADM Agriculture.

6. ISOLATION

No other bean crop shall be grown in the same field as the contractual seed unless it is separated from the contractual crop by an isolation strip of at least 2.0 metres width, or by a physical division. Unless the adjacent crop is sown with certified seed of the same variety the minimum isolation distances required throughout the flowering period of the contracted crop from all other crops containing coloured flowered varieties are as follows:

Crops entered to produce Pre-basic, Basic and C1 seed:

Crops of up to 2.0 ha: 200 metres
Crops of greater than 2.0ha: 100 metres

Crops entered to produce C2 seed:

Crops of up to 2.0 ha: 100 metres
Crops of greater than 2.0ha: 50 metres

7. RETENTION OF SEED LABELS

The Grower shall retain in an envelope marked with the field name and O.S. number/s all labels from each stock of seed sown from that supplied by ADM Agriculture. The envelope and its contents shall be shown to the Field Inspector on request. Two further labels shall be returned to the offices of ADM Agriculture with the cropping details.

8. GROWTH REGULATORS AND OTHER CHEMICALS

Before using any chemicals on the growing crop, or on the harvested beans, which might jeopardize approval and certification, the Grower shall seek the approval of ADM Agriculture, to which ADM Agriculture shall reply in writing. Providing the application of such chemicals is approved under the Agricultural Chemicals Approval Scheme the Grower shall strictly observe the manufacturers' instructions. If there is no suggestion that any chemical might have a deleterious effect on the seed crop such permission shall not be unreasonably withheld by ADM Agriculture. The use of any chemical is strictly at the Grower's risk and any distortion of the growing crop may result in rejection for certification by ADM Agriculture.



9. FIELD INSPECTION

- a) If on field inspection the crop fails to meet the quality for certification, the contract may, at the discretion of ADM Agriculture, be terminated.
- b) During the period of growth, the weed seeds listed in the Plant Varieties and Seeds Act 1964 and Plant Varieties Act 1997 (or any amendments thereto) as obnoxious weeds, shall not be found in the crop in a quantity which ADM Agriculture – at their discretion and whose decision shall be final - shall consider will cause the crop to be unsuitable for seed purposes.
- c) The grower shall, at their expense, carry out any rogueing required by ADM Agriculture; such rogueing shall be undertaken with the intention to bring the crop to the standard required by ADM Agriculture in accordance with the Regulations and/or Guidelines.

10. HARVESTING, POST-HARVEST CONDITIONING & STORAGE

- a) The Grower shall ensure that all equipment to be used for harvesting and handling the crop is thoroughly cleaned before use.
- b) The Grower shall ensure that if the produce of the crop is to be cleaned or dried by them, then all elevator pits, elevators, conveyors, drying plant and all other equipment likely to be used are thoroughly and methodically cleaned of all residue or other matter before use.
- c) The Grower shall ensure that:
 - i. The storage and/or transportation facilities of the crop are thoroughly cleaned before use.
 - ii. They shall be clearly labelled with the variety and species of the grain content and the O.S. numbers of the fields from which the grain was harvested.
 - iii. The tops of such containers shall be covered and secured so to prevent the ingress of any other materials or grains not of the same crop.
 - iv. The Grower shall ensure that seed shall not at any stage come into contact, either directly or indirectly, with any substance or material of whatever nature, especially growth suppressant which may have a damaging effect on the seed and its ability to germinate, or on the subsequent crop grown from the seed.
 - v. Crops of the same variety shall not be bulked together without prior authority from ADM Agriculture.
 - vi. If the Grower fails to dry or condition their contract crop by 31 August for autumn sowing seed or by 31 October for spring sowing seed to the standard required herein, such that ADM Agriculture is prevented from marketing the produce for seed purposes, ADM Agriculture shall have the right, at their absolute discretion, to reject the produce of the contracted crop.

11. SAMPLING

- a) Before delivery of the seed crop to ADM Agriculture the Grower shall submit a 3kg. representative sample of the seed. The final date of receipt of such samples by ADM Agriculture shall be 15th September.
- b) ADM Agriculture shall at their cost test, or have the sample tested, to determine the moisture content (dry matter basis), varietal purity, germination energy or capacity (as appropriate).
- c) If the test results show that the seed does not meet the contractual standards, then ADM Agriculture shall by 30th March in the year following harvesting advise the Grower in writing of their rejection of the seed.

12. IDENTIFICATION OF THE SEED CROP

The Grower shall ensure that each container containing beans from the contracted crop whilst in store and during transportation, is clearly identified with the species and variety of the goods, the Grower's name and the O.S. number/s of the field/s from which the crop was produced. For this purpose, well secured temporary tags or labels may be used. In the case of bulk containers being used the grower shall hand to the vehicle driver a document clearly bearing



those same details.

13. QUALITY STANDARDS

The bulk samples taken in accordance with Clause 11 above and the produce delivered by the Grower shall meet the following standards in respect of each and every load.

****Each delivery or consignment shall stand as a separate contract.**

- a) Germination shall not be less than 90% for contracted Beans.
- b) The total percentage of damaged seed (including split and sprouted grains) and miscellaneous admixture shall not exceed 2% by weight. If this level is exceeded then standard admixture terms shall apply at 1% of the contract price per 1% of the contract price per 1% or part thereof in excess. Samples containing any moldy beans will be rejected.
- c) The Beans shall be dry, clean, well matured and in marketable condition for seed purposes and in this connection 'dry' shall mean not more than 16.0% and not less than 14% moisture content, both on the farm and at the point of delivery, see Clause 14. It is a condition of this contract that the crop so delivered shall be of good colour, quality and appearance consistent with the season and in all respect fit for purpose.
- d) Beans with moisture content between 16% and 17% will either incur a price allowance or be rejected (at the absolute discretion of ADM Agriculture).
- e) Beans with any detectable level of Stem Nematode or Ascochyta will be rejected.
- f) The crop shall, in addition to the other requirements of this contract, conform to the certification standards of the Regulations and/or Guidelines as to the presence of weeds, other pulse seeds, or other species.
- g) Beans grown under the contract which are accepted as seed must conform to the quality standards required for Intervention under EU rules and regulations.

14. DRYING

If the moisture content of the crop as delivered exceeds 16.0% (dry matter basis) ADM Agriculture may either accept the beans with a price deduction of 1.0% of the contract price for each 1.0% or part moisture above 16% or send the beans for drying with all costs to the Growers account, or ADM Agriculture may, at their absolute discretion, reject the beans.

15. SCREENINGS/WASTE

- a) The produce shall be delivered by the Grower with a screenings/waste (including broken and shriveled seed) quantity of not more than 10% by weight (the 'agreed' percentage). Damage caused by the Bruchid Beetle (found alive or dead or by the presence of exit holes) must be less than 2% by count.
- b) Beans must be bright in colour and reasonably free from staining, at ADM Agriculture's discretion. (See also Clause 13).

16. DELIVERY

- a) The whole of the crop purchased by ADM Agriculture shall be made available by the Grower for collection as required, at ADM Agriculture option during the period from 1 August to 31 December in the case of autumn sown varieties or 1 November to 30 April in the case of spring sown varieties unless mutually agreed otherwise in writing.
- b) The Grower shall supply detailed bulk consignment notes, which shall be completed in respect of each load delivered.
- c) In case of bulk delivery, the Grower shall ensure that the vehicle has been thoroughly cleaned before loading commences. Vehicles presented in a state not fit to be loaded should be rejected by the Grower without costs falling upon the Grower.
- d) ADM Agriculture shall collect the crop from the farm and the Grower shall make it available for



collection on hard standing.

- e) In case of unreasonable delay in the loading of vehicles collecting the goods, the Grower shall be responsible for any loss that results from the delay and shall pay any demurrage charged.
- f) The Grower shall advise ADM Agriculture of their estimate of the total produce of the crop at the time delivery of the first bulk sample and ADM Agriculture will arrange haulage to cover the contracted tonnage. Should there remain a balance which it would not be economical to collect the Grower will dispose of any such seed for feed purposes, and in such instances will do so only when the permission of ADM Agriculture and the Breeder and their Agent has first been obtained. In this situation no seed premiums will be payable on such balances.
- g) The Grower shall be responsible for weighbridge charges on loads collected from their farm. Should the Grower wish to weigh or check-weigh elsewhere then such costs will be to the Grower's account.
- h) Post-Harvest chemical treatment declaration forms (Combinable Crops Passport) completed and signed by the Grower, with the appropriate assurance scheme details, must be presented with each load.

17. REJECTION

- a) If the bulk as delivered does not correspond to any of the samples taken in accordance with Clauses 11, 13, 14 and 15 herein or if the crop fails to reach the specified standard and grade under the Regulations and/or Guidelines, ADM Agriculture may at their absolute discretion reject the crop.
- b) If the crop fails to reach the standard provided by the Contract, ADM Agriculture may accept the crop as seed at a price to be mutually agreed between the Grower and ADM Agriculture for the week of delivery (less an amount equivalent to any current levy) or may reject the crop at their absolute discretion.
- c) If after collection/delivery the crop is found not to be suitable for seed ADM Agriculture may at their discretion sell the crop for other purposes at the prevailing market price and account to the Grower for the price received less all expenses.
- d) If, for any reason, the crop or any part thereof, is rejected for seed purposes such crop (or part crop) may not be sold by the Grower for seed purposes.
- e) The Grower shall pay any transport, storage, and demurrage expenses arising through rejection of the crop or any part of it.
- f) In the event that the Grower cannot be contacted regarding a rejected load then ADM Agriculture is empowered to dispose of the goods for alternative purposes at the best available price and credit the Grower with the price received less any expenses incurred by ADM Agriculture.
- g) If the variety listed in the contract become out-classed, suffers a cultural defect previously undetermined during the current growing season or is not required for seed usage then no premiums will be payable by ADM Agriculture.

18. PROPERTY AND RISK

- a) The property in such part of the crop as shall reach the prescribed quality shall pass to and shall be at the risk of ADM Agriculture when the produce is delivered to them or to their Order and once it has been established that the crop reaches the standards required by this contract. Until such time, ADM Agriculture reserves the right to reject the crop or to accept it at a price agreed with the Grower who, in the meantime, shall remain responsible for the safe storage of the seed and is advised to insure the seed against loss by fire, flood and similar occurrences and accidental contamination.
- b) It is expressly agreed that the Grower shall be insured (to include Product Liability Insurance) against delivering any seed that is contaminated with another variety. This insurance shall include any consequential and/or additional losses incurred by ADM Agriculture as a result of sowing this seed.



19. EU/BREXIT CAP REFORMS

In the event of changes in policy being imposed on or adopted by the UK agricultural industry, that have a direct or indirect effect of this agreement then ADM Agriculture shall have the right to re-negotiate the terms of the contract in the light of such changes.

20. PROTECTED VARIETIES

When the contract relates to seed of a variety protected by Plant Breeders Rights under the Plant Varieties and Seeds Act 1964 and the Plant Varieties Act 1997 or any subsequent amendment, the following conditions apply:

- a) The Grower shall permit the Breeder or any duly appointed agent of the Breeder to enter upon their land to inspect the sowing, growing, cultivation and storage of the crop.
- b) The Grower shall permit the Breeder or any duly appointed agent of the Breeder, and in particular the British Society of Plant Breeders (BSPB) or the Breeders Intellectual Property Office (BIPO) or their representative to have access to the records relating to the seed crop for the purposes of extracting or verifying facts and figures relating to the crops production.
- c) The Grower must not sell produce rejected by ADM Agriculture under Clause 17 hereof to any other person for seed purposes.
- d) Growers multiplying varieties whose rights are protected by the Breeders Intellectual Property Office (BIPO) need to be registered directly with them and have a Royalty Area Collection (RAC) number before stock seed is delivered. If a Grower would like ADM Agriculture to sign them up on their behalf they should forward a written request to ADM Agriculture.

21. FORCE MAJEURE

If any unforeseen failure or delay on the part of the Grower or ADM Agriculture in the performance of all or any of their respective obligations herein (other than the payment of money owing), is due to an act of the King's enemies or is due to an action of any authority under emergency powers, or is due to fire, flood, or other inevitable accident, strike, combination of, or restriction of work by the workmen of the Grower or of ADM Agriculture, or of any person, firm or Company, then such failure or delay, to the extent to which it is so due, shall not constitute any default or breach of contract on the part of the Grower or of the Company and no damages shall be payable.

Force Majeure is not a reason for cancellation of the contract by either party but an arrangement whereby the performance of the contract may be resumed when the obstruction to the performance is cured or removed.

22. DISPUTE RESOLUTION

Any dispute (other than a claim for an unpaid debt) arising out of the Contract shall be referred to arbitration in accordance with the arbitration rules of the Agricultural Industries Confederation Limited, (obtainable from the registered office of the Confederation or from ADM Agriculture) and both parties shall, by making this contract, be deemed to have knowledge of such rules and to have elected to be bound thereby.

23. TIME LIMITS FOR CLAIMING ARBITRATION

All claims for arbitration shall be made within 12 months of the harvest of the crop.

24. ASSURANCE

All crops applicable to the contract must be grown and stored on a farm under an accredited, recognisable and audited farm assurance scheme recognised by ADM Agriculture.

25. CONTRACTS (RIGHTS OF THIRD PARTIES) ACT 1999

Pursuant to S.I(1)(a) of the Contracts (Rights of Third Parties) Act 1999, the parties intend that



no term of the contract may be enforced by a third party.

26. DOMICILE

The contract shall be deemed to have been made in England, and the construction, validity and performance thereof shall be governed in all aspects by English law.

27. MODERN SLAVERY ACT 2015

The Modern Slavery Act 2015 came into force in October 2015, the act encompasses human trafficking, slavery, servitude and forced or compulsory labour. The Company are committed to the rights and well-being of the people who work for us and our suppliers. As such, we're committed to taking the appropriate steps to ensure that everyone who works for us benefits from a working environment in which their fundamental rights and freedoms are respected. Our company policy promotes freedom of association and clearly defines that forced labour is unacceptable. We ensure all of our employees are legally entitled to work, registered to pay the appropriate tax and National Insurance contributions and that relevant legislation relating to health and safety, Working Time Regulations, pension enrolment and minimum wage are followed.

As a valued trading partner our expectation and requirement is that your business operates and is committed to the same ethical standards as we are, ensuring the rights and well-being of your own employees and those within your own direct supply chain.

We recognise that the issue of slavery and human trafficking is a global issue and often difficult to detect; therefore, open communication with our supply chain is critical to ensure that any issues are detected and resolved. We welcome and encourage our trading partners to discuss any queries or concerns you may have relating to this legislation. If you have any questions or require any guidance relating to slavery or human trafficking, then please contact our Human Resource Department.

28. ETHICAL TRADING INITIATIVE BASE CODE

The Buyer conforms to the Ethical Trading Initiative (ETI) base code. Further details can be found on our website www.gleadell.co.uk.

29. ANTI-COMPETITIVE BEHAVIOUR AND ANTI-BRIBERY & CORRUPTION

The Company has committed to ensuring that its business is conducted in an honest and ethical manner complying with competition Articles 101 and 102 of the EC Treaty/Enterprise Act 2002/Competition Act 1998 and the Bribery Act 2010. The Company expects all trading partners are committed to the same ethical standards and must comply with all current competition and anti-bribery & corruption legislation.

30. HUMAN RIGHTS

The buyer adopts international recognised human rights standards throughout the business and under guidance of the UN Guidance Principles (www.ungreporting.org).

31. COVID-19 INFECTIOUS OR CONTAGIOUS DISEASES CLAUSE

Notwithstanding the COVID-19 outbreak, both parties shall exercise due diligence in relation to the performance of their respective obligations and the Contract generally. The COVID-19 outbreak shall constitute a potential event for the purposes of any term of this Contract dealing with impediments and/or delays to performance outside the control of either party, including the prevention of shipment, force majeure and/or prohibition clauses, regardless of whether the impact of the outbreak is foreseeable or not. This Contract shall incorporate all material terms of the charterparty with respect to COVID-19 and/or Contagious and Infectious Diseases clause.



32. GENERAL DATA PROTECTION REGULATION (GDPR) STATEMENT

ADM Agriculture Ltd is committed to upholding its legal obligations in line with the General Data Protection Regulation (GDPR) (EU) 2016/679. We currently process and retain the following pieces of your personal data:

- Your name and company
- Company address
- Various telephone numbers and fax numbers as supplied by you
- Various e-mail addresses as supplied by you
- Vat number
- Bank account details

All personal data as defined by the GDPR is stored securely within systems based within the European Economic Area (EEA) and maybe transferred and stored within the United States under the EU-US Privacy Shield agreement. All data is backed up both locally and to a secure company owned offsite location and all backups are tested daily.

The use and sharing of any personal data provided by you to ADM Agriculture Ltd will be only be for the purposes for which it was originally collected and as required to fulfil any contractual obligations. Our legal basis for retaining your personal data is to allow us to fulfil outstanding

and future contracts and we will retain this data for a period of up to seven years after the most recent account transaction.

From time to time we may also wish to send you messages via post, email, telephone, fax or SMS related to product offers we think may be relevant to you. If you do not wish to receive such messages or would like to update your contact preferences, then please contact your ADM Agriculture account manager or alternatively you can call us on +44 (0) 1406 364444.

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